

## Scenario 1 – Fundraising Event Volunteer

You are recruiting for a volunteer to take donations by cash, credit card and cheque at your upcoming fundraiser. They will be responsible for taking the payment, processing information, and providing receipts in a fast paced environment. They may not have a chance to return all of the funds they take in quickly either.

Based on this information,

1. What screening process should you use?
  
  
  
  
  
  
  
  
  
2. What requirements should be expected (such as references, police reference check, etc.)?
  
  
  
  
  
  
  
  
  
3. What will you do with this information?

## **Scenario 2 – After School Arts Program**

You are recruiting for volunteers to join an after-school program assisting classroom leaders with activities. For the most part, this volunteer will be accompanied by other volunteers and a paid staff when working with up to 15 school-age children on homework, recreation and activities. In some instances, there will be some one-on-one interactions unsupervised between volunteers and children.

Based on this information,

1. What screening process should you use?
2. What requirements should be expected (such as references, police reference check, etc.)?
3. What will you do with this information?

## Scenario 3 – Community Centre Shuttle Program

You are recruiting for volunteers to drive your community centre’s senior mobility shuttle program vans. While the shifts are short and the routes are not too far, driver volunteers will be expected to take up to 20 community members to and from appointments and recreation activities throughout their shift. There are no additional staff or volunteers in the vans.

Based on this information,

1. What screening process should you use?
2. What requirements should be expected (such as references, police reference check, etc.)?
3. What will you do with this information?

## Scenario 4 – LGBTQ Day Camp

You are recruiting for volunteers to assist paid staff counselors in a day camp specifically for LGBTQ-identifying youth. Every group of youth will have one staff counselor and one or two volunteer counselors. Activities range between a variety of social, physical and entertainment-based programs. Volunteers are never unsupervised with any youth, but may have conversations with them to help with identity issues that may arise.

Based on this information,

1. What screening process should you use?
2. What requirements should be expected (such as references, police reference check, etc.)?
3. What will you do with this information?